



Commander's Policy Statement on Prohibited Activities and Conduct

I am personally committed to maintaining a work environment which fosters equal opportunity and is free from discriminatory practices. Members of the Command and those we do business with will be treated with the utmost dignity and respect. As Commanding General, I will not tolerate any discrimination based upon race, color, religion, sex (including pregnancy), gender identity, sexual orientation, or national origin. Any forms of reprisal, retaliation, or any conduct prohibited under Marine Corps Order 5354.1F will be swiftly addressed and corrected. This includes actions such as hazing, bullying, ostracism, and wrongful distribution or broadcasting of intimate images or images that indicate active participation in supremacist or extremist organizations or criminal gangs. Prohibited discrimination and harassment, to include sexual harassment, hostile work environments, or any other prohibited conduct which degrades the dignity of another person will not be tolerated and will be met with appropriate administrative and/or disciplinary action.



Marine Corps Logistics Command takes all cases of discrimination seriously, and it will not be tolerated. Discrimination not only rapidly erodes good order and discipline, but it also decreases morale and impedes unit readiness. All military personnel have a duty to report any actual, suspected, or alleged incident of prohibited activities and conduct. Reports may be made to: any supervisor in the chain of command, the Command Inspector General, the Equal Opportunity Representative (EOR), or any law enforcement officer. The chain of command is the primary and preferred channel for reporting violations of prohibited activities and conduct at the lowest appropriate level. The parties to any alleged unprofessional conduct or interpersonal conflict are encouraged to attempt to resolve the matter whenever possible through informal resolution and effective communication. I charge each of you, as leaders, to take immediate and appropriate action when any form of discrimination is brought to your attention, and know with confidence that the Command will rapidly respond.

If you believe you have been the subject of (or witness to) discriminatory practices or harassment, including but not limited to: hazing, bullying, ostracism, or wrongful distribution or broadcasting of intimate images, you should report it to any supervisor in the chain of command; to the Command Inspector General (Bldg 3700, Office 151D/151A, or via phone (229) 639-6212) or the Marine Corps Logistics Command Equal Opportunity Representative (Bldg 3700, Office 238, (229) 639-7674).

Semper Fidelis,

KEITH D. REVENTLOW

Major General, U.S. Marine Corps
Commanding General, Marine Corps Logistics Command