



Sexual Assault Prevention and Response

Prohibited Actions and Conduct Prevention and Response

"My first wish would be that my Military family, and the whole Army, should consider themselves as a band of brothers, willing and ready to die for each other." General George Washington

Bottom Line Up Front

MDMC Marines and Civilian Marines. It is truly an honor to be a part of this *world class* organization. We are family. We are professionals. In our behavior, we embody our Corps Values of honor, courage and commitment. We take care of each other, our own. We treat each other— we treat ALL Marines & Civilian Personnel, and in fact all people—with dignity and respect, no matter what. To fail in this basic tenet is to bring dishonor upon this proud organization and to the title Marine that we all hold dear. Such violations will not be tolerated in this command. As we pursue our core purpose of delivering readiness and sustainable combat capability to the Fleet Marine Force, we will truly "Keep Our Honor Clean!"



Statement on Sexual Assault Prevention and Response: Sexual assault is an abhorrent crime. It is anathema to all we stand for as Marines. Within this command, all suspected sexual assaults will be promptly and thoroughly investigated. Perpetrators can expect to be punished to the fullest extent of the law. Victims will receive prompt support and proper care via the chain of command and the trained Victim Advocates. VAs are trained and assigned to assist sexual assault victims and are bound by law to maintain confidentiality. Victims, witnesses and anyone with knowledge of a sexual assault are encouraged to contact a VA as soon as possible. (Ref: MCO 1752.5C)

Statement on Prohibited Actions and Conduct Prevention & Response: MDMC is a world class organization that sustains our warriors in the Fleet Marine Force. To perform this sacred purpose effectively, we must take great care with guarding our professional standards of performance, conduct, and discipline. Our *culture of excellence* demands that we prize every member of our workforce, and that all members are afforded equal treatment and opportunity to achieve their fullest potential. To that end, prohibited discriminatory and harassment practices including sexual harassment, prohibited discrimination, harassment, hazing, bullying, dissident and protest activities, and wrongful distribution or broadcasting of intimate images, inhibit our ability to perform our mission and will not be tolerated in this command. I require that suspected violations of this policy be promptly reported to me via the chain of command. Each report will be thoroughly and swiftly investigated and adjudicated. (Ref: MCO P5354.1F)

"What you do is important; every day a Marine's life will depend on it!"

Semper Fidelis,

A handwritten signature in black ink, appearing to read "Kirk M. Spangenberg".

KIRK M. SPANGENBERG

Colonel, U.S. Marine Corps

Commanding Officer, Marine Depot Maintenance Command