1. Section III of the scope states that the effort is to provide on-site contractor advisory, assistance and program/project support. Can the Government please clarify what on-site infrastructure is available? Will desks, computers, phones etc. be provided? Response: The government will provide all required facilities and support materials and equipment for any position identified as Government On-Site.

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3. Section III of the scope state that the effort is to provide on-site support. Will the Government allow for a contractor to propose reach back support to off-Government site locations, if necessary to complete the tasking? Remote teaming would enable us to find individuals with the necessary "outside point of views". Response: The offerors will be required to provide Contractor off-site support and facilities as they deem necessary for their work force not considered Government on-site. The government is looking for innovative solutions to support this requirement.

4. Paragraph VIII. Page 32, Subparagraph 2. Government-Furnished Items (Material, Information, Equipment). "The contractor shall specifically identify in their proposal the type, amount, and time frames required for any government resources. " This instruction appears to be overly broad in scope. Does this guidance include office space for on-site personnel? There are a large number of ongoing projects alluded to in the SOO, where a new contractor will require work-in-process and access to legacy systems to baseline for process improvement. Does each effort require a specific call out in the submitted proposal? Response: This requirement is for any proposed GFE/GFM required for the offeror not available while performing at the government site either as a government On-Site position or while on the government site temporarily.

5. Is there an incumbent for this work? Response: No, this is a new effort.

6. Section 7 of the SOO states that contractor personnel performing work under this contract must have a Secret clearance at the time of proposal submission. Would the Government consider amending this section from the current language to state that a contractor must have at a minimum an interim security clearance by the time they start performing the work to be compliant? Response: Yes, the SOO will be amended to require an Interim clearance as a minimum at contract award for those positions requiring a clearance, with the final required at 90 days after award.

7. Is the contractor required to bid the estimated workload provided within the attachment or is a contractor allowed to modify the labor mix based on their proposed technical solution? Response: We will be looking for innovative solutions to our requirements. Simple restatement of what the government used as an estimate is not considered innovative in its approach as it relates to a proposed work force nor is it reflective of using best in class efficiencies for meeting SOO requirements.

8. What is the anticipated contract type for this procurement? Response: Acquisition strategy has not been defined.
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11. Section IX para 3 Performance Metrics, under the Material Management section references "Brilliance in the Basics". Could the Government provide a definition of what this means for each category referenced and how it is evaluated? Response: Brilliance in the Basics: Mastery of knowledge, skills and abilities in the essential fundamentals of Materiel Management/Inventory Control … that crucial subset of capabilities for each category described in SOO as it corresponds to the DoD Supply Chain Materiel Management Policy and Procedures guidance. Think Pareto Analysis… focusing on that 20% of processes and procedures which produce 80% of the overall capability.

12. Could the Government please clarify specifically who the Key Personnel are? Para VIII para 1.1 states that the "Senior Analysts" (plural) are Key, but in Technical Exhibit 2, the footnote says "Senior Analyst" (singular) is key. Also, the exhibit indicates a combination of 25 FTEs, to include 8 different types of Senior Analysts. We could have 1, 2, or more individuals in each category, are they all considered Key, and therefore will all have to be identified in the proposal with resume, letter of intent and written assignment letter? Response: The government will amend the SOO to show the PM, primary Senior Analyst in each functional area, primary materiel accountability/auditability SME and materiel management/inventory control SME and Training/Instruction Specialist as Key Personnel.

13. How will follow-on development work be handled? Will anyone performing this effort be unable to perform the development work due to OCIs? Response: If you are the successful awardee on this potential support effort to provide advisory, assistant, and program management support for the Marine Corps Logistics Command, your company may be required to recuse itself from offering against certain solicitations for the Marine Corps Logistics Command due to an unavoidable organizational conflict of interest that cannot be avoided or mitigated. The duration of the OCI will be 1 year after conclusion of the Contract/Task Order completion date."

14. Will personnel have NMCI seats aboard MCLB/BIC, or will we provide an off-base office? Is there a requirement for NMCI access? Response: As required system access will be made available to contractor personnel.

15. Is there a break-down of personnel assigned to Blount Island Command in Jacksonville, FLA and MARLOGCOM in Albany, GA? Response: For planning purposes, the Government considered a standard 2-person analyst team to support each of the subordinate commands, centers, and select staff departments. Depending on the task, more analysts will be shifted to support, as required. Due to its geographical separation, two persons will be assigned to support Blount Island Command in Jacksonville, FL. Added personnel will be sent TAD as required. The remainder will be assigned to MARCORLOGCOM in Albany, GA.

16. Paragraph V, page 13 refers to Transition and phasing in of the winning vendor. Is there an incumbent already doing this work in whole or in part? Response: No, this is a new effort.
17. Paragraph VII constraints, sub paragraph 3 provided examples of the KSAs required in support of this SOO. Does the Government have a break-down of the minimum education/experience levels that benchmark the Governments’ expectations to meet staffing requirements identified in Technical Exhibit 2? This is information that can level the playing field for non-incumbent bidders. Response: The government does not have a break-down of minimum education, experience or credential levels. MARCORLOGCOM is interested in hiring the best and brightest, most capable personnel, senior analysts and subject experts to provide advice and assistance in tackling these challenging initiatives. The government expects contractor personnel to be able to perform all duties and tasks for which they have been hired.

18. Paragraph VIII. Page 32, Subparagraph 2. Government-Furnished Items (Material, Information, Equipment). “The contractor shall specifically identify in their proposal the type, amount, and time frames required for any government resources. “ This instruction appears to be overly broad in scope. Does this guidance include office space for on-site personnel? Response: This requirement is for any proposed GFE/GFM required for the offeror not available while performing at the government site either as a government On-Site position or while on the government site temporarily. There are a large number of ongoing projects alluded to in the SOO, where a new contractor will require work-in-process and access to legacy systems to baseline for process improvement. Does each effort require a specific call out in the submitted proposal? Response: The offerors proposal should have enough clarity for the government to see when a specific workload is applied to accomplish a specific effort.

19. Technical Exhibit 2, Page 35, Estimated Work Load Data. The Quantity of Personnel in the estimate is 35 Full Time equivalents. In the estimated hours per year columns of the Table, the estimated hours per year are listed as 1300 hours for the base year and 1920 hours for option years one and two. Are the hours stated representative of the hours authorized for each FTE category listed, or are they a roll-up of the total FTE hours? Response: The Base year hours will be adjusted for a shortened Fiscal Year so as to keep award date out of the 4th quarter.

20. Material Management on page 26. Would the Government please define the meaning of the term “Brilliance in Basics”? Response: Brilliance in the Basics: Mastery of knowledge, skills and abilities in the essential fundamentals of Materiel Management/Inventory Control … that crucial subset of capabilities for each category described in SOO as it corresponds to the DoD Supply Chain Materiel Management Policy and Procedures guidance. Think Pareto Analysis… focusing on mastery of that 20% of processes and procedures which produce 80% of the overall capability.

21. Paragraph IX, Performance Reviews, Reporting and Metrics, 1. Performance Reviews. The paragraph states that the costs for supporting IPR’s are to be considered a part of the cost of doing business and not a separate line item for reimbursement. Is travel to support these IPR’s reimbursable or is that also to be considered part of the cost of doing business? Response: If travel is required to support any function or effort it is considered reimbursable. All travel must be pre-approved by the government.

22. Should contract personnel be Lean Six Sigma trained or experienced? Response: Contract personnel should have an understanding of Lean Six Sigma to facilitate working with government personnel who receive process improvement training that has Lean Six Sigma as its basis.

23. Should contract personnel have knowledge of or experience with USMC MOS 30XX? Response: Contract personnel should have knowledge and experience with USMC materiel management or inventory control functions at the wholesale-level of supply.
24. Will the training that is to be developed be for internal use or schoolhouse or both? Response: 
   For Internal use and at Marine Corps Logistics Operations Group

25. How will this impact Manpower Personnel and Training (MPT) for both Active Duty and Government Civilian Employee’s? Response: As Career Development for Military and as baseline and Sustainment Training for civilians.

26. What type of training will be provided to the OPFORs and are Government Civilians Impacted by this.
   a. IKP&T / NET / Sustainment Response: Nothing to the OPFORS. See question 25.

27. Below the Current/soon to be legacy entry on page 6, they mention Training and education standards and workforce development. The soon to be legacy systems will require training for those systems replacing the legacy systems. Who will be on tap to prepare the training material for the new system/systems? Response: The contractor will provide advisory and assistance support in preparing work instructions, information technology manuals and workforce training materials.

28. How will the cutover of the system be conducted, i.e. one time or sequential by geo-location? If old systems are going to be replaced, how is that going to impact the turnover for the Operational Forces in respect to not only training rather having systems put in place and ensuring everything is up and running and able to communicate with LOGCOMs new systems. GCSS-MC would be a good example of cutting over units to the new processes and ensuring the appropriate training is be conducted. Response: The implementation of DPAS/EYM/ICODES to replace MOWASP/STS/WSF/ASA is in progress. This turnover does not impact the operating forces as these are being used as a wholesale-level supply/warehouse management system. This effort will most likely result in changes to wholesale processes and procedures and corresponding modifications to existing information technology systems. Some changes may require limited training or instructions provided to the operating forces.

29. When does the government anticipate releasing the RFP? Response: Acquisition strategy has not been defined.

30. For staffing purposes, when does the government anticipate proposals will be due? Response: Acquisition strategy has not been defined.

31. What volumes other than pricing, technical and past performance does the government anticipate requiring as part of this solicitation? Response: Acquisition strategy has not been defined.

32. Given the complexity and scope of the requirements, vendors should be challenged to provide innovative approaches to providing the appropriately qualified workforce at the best value to the Government. Question: Will the Government favorably consider the use of some combination of traditional and virtual staffing to allow offerors access to the Logistics Transformation talent pool beyond Albany and Blount Island at a favorable cost? Response: We will be looking for innovative solutions to our requirements. Simple restatement of what the government used as an estimate is not considered innovative in its approach as it relates to a proposed work force nor is it reflective of using best in class efficiencies for meeting SOO requirements.

33. Would the government consider adding “provide qualified personnel with Federal audit experience, FIAR guidance experience and CPA/CISA certifications. The personnel should have reach back to
internal organizational resources with private industry and other DoD WCF experience. The government will amend the SOO to provide any required Knowledge, Skills, Abilities and Certifications required of personnel the contractor shall provide. With respect to how those personnel are resourced, the government will be looking for innovative solutions.

34. Would the government consider allowing contractor support to work at headquarters, and Blount Island? To effectively coordinate between the Logistics Command, the subordinate commands and the centers. The root cause of audit impediments are often at the location where transactions are recorded. Response: We will be looking for innovative solutions to our requirements. Offerors should propose their most effective solutions to mitigate any anticipated impediment to successful completion of Outcomes and Objectives.

35. Would the government consider requiring the contractor support to have fortune 500 audit experience? Response: We will be looking for innovative solutions to our requirements. Your financial status, market share of sales dollars, specifically DoD contracting dollars or Wall Street Standing will not be a factor and does not necessarily correlate to the quality work we are expecting.

36. Would the government consider adding that this work should be performed by an Independent Public Accounting (IPA) firm who can provide a team of experienced Federal financial statement auditors and Certified Public Accountants (CPAs) or Certified Information Systems Auditors (CISAs). The IPA must possess specific experience and qualifications, including:

   a. Experience helping DoD entities achieve audit readiness success
   b. Application of accounting principles to processes and internal controls with the perspective of an auditor to help auditability.
   c. Experience performing Federal financial statement audits, including Information Technology General and Application Controls identification and testing.
   d. Understanding of the audit readiness efforts of DoD.
   e. Knowledge of and experience applying the FIAR methodology.
   f. Familiarity with DoD mission critical assets and working capital fund operations.
   g. Understanding of the Federal Information System Controls Audit Manual (FISCAM) and experience applying the FISCAM methodology efficiently in a manner that addresses Department of Defense Inspector General (DoDIG), General Accountability Office (GAO), and OUSD(C) expectations.
   h. Not limited in scope of their services, due to independence conflicts defined by the American Institute of Certified Public Accountants (AICPA), associated with performing financial statement audits or examinations of DoD Components. Response: While we will take all recommendations seriously, but these in and of themselves seem to be geared toward severely limiting competition. We will be looking for innovative solutions to our requirements an expect all offerors’ to present their best plan to provide us deliverables and methods of meeting the most stringent government requirements.
37. Does the Government have a projected window for the release of the RFP and start of work?  
   Response: Acquisition strategy has not been defined.

38. Can the Government specify the degree to which future systems have been fielded (in use) and/or 
timetables for full implementation?  Likewise, can the Government specify what timelines are in 
place for the phase-out of systems classified as “soon to be legacy”?  Response: As described in 
the SOO, known legacy systems are identified. Any plan to sunset a particular legacy system and 
replace it with a new system will be provided to the winning offeror as that information comes 
available.

39. SOO states that there are requirements that may require travel to III MEF AOR (Japan); however, 
travel paragraph only indicates CONUS and NCR travel. No mention of SOFA coverage is 
provided for travelers going overseas. Please confirm/clarify. Response: Yes travel to III MEF 
AoR is anticipated, but when and how much is unknown. The current SOFA for that region 
applies.

40. Stated requirement is for the contractor to specifically identify the type, amount, and time 
frames required for Government resources (listed as Material, Information, and Equipment). 
Requirements for such resources, given the nature of this task, would undoubtedly be quite fluid 
and subject to change. What exactly is the Government’s intent in this requirement?  Response: 
This requirement is for any proposed GFE/GFM required for the offeror not available while 
performing at the government site either as a government On-Site position or while on the 
government site temporarily. If fluidity of the requirement requires changes, the government 
will adapt as required.

41. Qty, years, and Hours per year are confusing. Why is there a column for years with Qty 1 when 
this is a 3-year task?  Response: The SOO will be amended to remove this column.

42. Are the Estimated Hours Per Year on a “per employee” basis; i.e. for Program/Project Control 
Support, the qty is 6. For the Base Year, is that 1,300 hours for all 6 employees, or 1,300 hours for 
each employee? Response: Identified hours the government used in its estimate are per FTE. We 
will be looking for innovative solutions to our requirements. Simple restatement of what the 
government used as an estimate is not considered innovative in its approach as it relates to a 
proposed work force nor is it reflective of using best in class efficiencies for meeting SOO 
requirements.

43. What type of contract does the Government foresee; FFP; CPFF; T&M; etc…? Response: 
Acquisition strategy has not been defined.

44. Will the Government designate the location expected for the contractor Program Manager/Project 
Manager?  Response: Government On-Site at MCLB Albany, GA.

45. Will the Government validate/clarify its requirement for the contractor to “model” processes? (Note 
that other sections of the SOO use the term “mapping.”) Response: These two terms are used 
interchangeably as in “Map the present and Model the future”.

46. The SOO directs the contractor to “analyze current execution methods and compile best practices 
for implementation” without mention of process and system improvements to be provided under 
GCSS-Marine Corps. Will the Government discuss how the SOO requirements will relate/integrate 
in consideration of GCSS-Marine Corps? Response: This will be further clarified during the Due 
Diligence Session brief by the requiring office.
47. Will the Government clarify the requirement and extent for ensuring interoperability and elimination of duplication in terms of access to/working with DLA and its Defense Logistics Management System? Response: This will be further clarified during the Due Diligence Session brief by the requiring office. Based on contractor input after process analyses is when it is anticipated this will be determined.

48. Will the Government clarify the requirement for accountability, physical control, etc. of nuclear weapons-related material as it may relate to both key personnel and other personnel staff experience, credentials, and security clearances? Response: No Nuclear Weapons or related Material will be associated with this effort.

   a. Will the Government clarify its requirement for “immediate” phase-in after award? Response: Phase in shall start immediately at contract award.

   b. Will the Government identify the length of the phase-in period? Response: Phase in will begin immediately at contract award. Key personnel shall be on site within two weeks and all other personnel on-board within 60 days.

49. Will the Government define “credentials” required for key personnel (e.g., specific certifications, education, licensing requirements), if any? Response: The government does not have a breakdown of minimum education, experience or credential levels. MARCLOGCOM is interested in hiring the best and brightest, most capable personnel, senior analysts and subject experts to provide advice and assistance in tackling these challenging initiatives. The government expects contractor personnel to be able to perform all duties and tasks for which they have been hired.

50. Is it the Government’s intent that NDAs signed by contractor personnel will be sufficient to prevent an organizational conflict of interest at the contractor company level for pursuit of those MCLOGGS task orders which will be re-competed in 2015-2017 and/or LOGCOM full and open solicitations such as SECREP LIS, Consolidated Storage Program and Blount Island Command? (Note the SOO refers to a contractor requirement to analyze “best-in-class practices, technology, etc. from other DoD and commercial materiel management organizations”). Response: If you are the successful awardee on this potential support effort to provide advisory, assistant, and program management support for the Marine Corps Logistics Command, your company may be required to recuse itself from offering against certain solicitations for the Marine Corps Logistics Command due to an unavoidable organizational conflict of interest that cannot be avoided or mitigated. The duration of the OCI will be 1 year after conclusion of the Contract/Task Order completion date."

51. The Scope defined on page three, second paragraph states the contractor “shall provide qualified personnel…to ‘enhance and augment’ MARCLOGCOM subordinate Commands and Centers and select Staff Departments with ‘advisory and assistance support.’” Yet the 61 Performance Metrics beginning on page 17 describe specific objectives and standards that appear to be the full responsibility of the contractor. Will the Government please clarify its intent for the contractor to execute program management support in terms of authorities, resources, access, etc. necessary to enable the contractor to meet performance metric standards? Response: Analyst teams will work with subordinate Command, Center and select Staff Department personnel and provide advice and assistance in accomplishing the specific objectives identified in the plan. The program/project management team will support the government lead in managing the day-to-day work required of these two strategic initiatives. The government intends for contractor program manager to
exercise authority over the contractor team in order to meet the performance objectives in the SOO.

52. Will the Government clarify the estimated annual hours required for each of the 35 position titles (e.g., will the Government validate that each position is a “full-time equivalent”)? Response: Identified hours the government used in its estimate are per FTE. We will be looking for innovative solutions to our requirements. Simple restatement of what the government used as an estimate is not considered innovative in its approach as it relates to a proposed work force nor is it reflective of using best in class efficiencies for meeting SOO requirements.

53. Does the Government intend for any of the position requirements to fall within the Department of Labor list of Service Contract Act work titles? Response: No XXX

54. Will the Government clarify what it requires for each of the five types of positions it lists as Subject Matter Expert, Consultant, Functional Specialist, Administrator, and Associate under the Material Accountability and Auditability, Material Management, Inventory Control heading? Response: The offeror shall be required to ensure the mix of personnel they propose to satisfy the coverage of the functional areas the government used as an estimate and they will be applied appropriately to perform the work necessary to provide the Outcomes and Objectives as described in the SOO.

55. What are the roles and responsibilities for each key position? Response: In addition to those roles assigned by the contractor to successfully meet the requirements of this SOO, key Personnel shall be considered the Primary focal Point for the government to meet with as need to provide technical guidance, receive daily activity updates, act as the lead employee within the assigned functional area and advise the government on any issue possibly affecting the Outcomes of this effort.

56. What certifications and licenses are required for each key position? Response: The government does not have a break-down of minimum education, experience or credential levels. MARCORLOGCOM is interested in hiring the best and brightest, most capable personnel, senior analysts and subject experts to provide advice and assistance in tackling these challenging initiatives. The government expects contractor personnel to be able to perform all duties and tasks for which they have been hired.

57. What education requirements are required for each key position? How many years of experience are required for each role? Response: The government does not have a break-down of minimum education, experience or credential levels. MARCORLOGCOM is interested in hiring the best and brightest, most capable personnel, senior analysts and subject experts to provide advice and assistance in tackling these challenging initiatives. The government expects contractor personnel to be able to perform all duties and tasks for which they have been hired.

58. What are the locations for each key position?

<table>
<thead>
<tr>
<th>Key Position</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program/Project Manager</td>
<td>MARCORLOGCOM Albany, GA</td>
</tr>
<tr>
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</tr>
<tr>
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</table>
59. Can you please confirm that offerors are bidding a Firm Fixed Price solution? Response: Acquisition Strategy has not been defined.

60. Will this effort be considered Best Value or Lowest Price/Technically Acceptable? Response: Acquisition Strategy has not been defined.

61. If an offeror uncovers a perceived organizational conflict of interest, will the USMC consider reviewing a Mitigation Plan? Response: If you are the successful awardee on this potential support effort to provide advisory, assistant, and program management support for the Marine Corps Logistics Command, your company may be required to recuse itself from offering against certain solicitations for the Marine Corps Logistics Command due to an unavoidable organizational conflict of interest that cannot be avoided or mitigated. The duration of the OCI will be 1 year after conclusion of the Contract/Task Order completion date.

62. There are 35 contractor personnel identified for this requirement. Will all 35 be housed at a Government facility? Response: The 35 contractor personnel identified in the SOO are an estimate the government used in its planning. We will be looking for innovative solutions to our requirements. Simple restatement of what the government used as an estimate is not considered innovative in its approach as it relates to a proposed work force nor is it reflective of using best in class efficiencies for meeting SOO requirements. All contractor personnel will not be housed at a Government on-site facility.

63. What is the distribution of resources between Albany and Jacksonville, specifically in regards to physical location? Response: Two persons will be assigned to support Blount Island Command in Jacksonville, FL. Added personnel will be sent TAD as required. The remainder will be assigned to MARCORLOGCOM in Albany, GA as either Government onsite or contractor offsite.

64. Is Japan viable travel or is it CONUS (as mentioned throughout)? Response: Yes travel to III MEF AoR is anticipated, but when and how much is unknown. The current SOFA for that region applies.

65. Will the base year be a partial year resulting in 1300 hours? Response: Number of base year hours are estimated, but could change depending on award date and our requirement to not award in the 4th quarter of the Fiscal Year.

66. Are the tasks that have been identified directly in response to FIAR compliance or is the contractor to be responsible for determining tasks in response to FIAR compliance? Response: Yes to both.

67. Is ATLASS going to be sustained after 2015? Response: Yes

68. Pg8 - Will work involving these systems require a higher level clearance? Response: No higher than secret for those positions required to have one.
69. Will the government accept personnel with an interim SECRET clearance? Response: Yes with final required by 90 days after contract award.

70. What is "Brilliance in the Basics"? Response: Brilliance in the Basics: Mastery of knowledge, skills and abilities in the essential fundamentals of Materiel Management/Inventory Control … that crucial subset of capabilities for each category described in SOO as it corresponds to the DoD Supply Chain Materiel Management Policy and Procedures guidance. Think Pareto Analysis… focusing on that 20% of processes and procedures which produce 80% of the overall capability.

71. Under personnel - will there be specific job requirements for each of the positions required? Response: Specific requirements are what the contractor determines is required to meet the Outcomes and Objectives of the SOO. For certain personnel there will be specific guidance given for specific efforts as the project matures.

72. Under Key personnel - what is a "written assignment letter"? Response: SOO will be amended to state the contractor shall identify by resume in their proposal those personnel being considered to fill Key Personnel positions.

73. Under Key personnel - Out of 35 positions listed in estimated workload, how many are considered Key? Response: The government will amend the SOO to show the PM, primary Senior Analyst, primary Materiel Accountability and Auditability SME, Materiel Management/Inventory Control SME and Training/Instruction Specialist as Key Personnel.

74. Under key personnel - will the "appropriate credentials and experience" be defined? Response: The government does not have a break-down of minimum education, experience or credential levels. MARCORLOGCOM is interested in hiring the best and brightest, most capable personnel, senior analysts and subject experts to provide advice and assistance in tackling these challenging initiatives. The government expects contractor personnel to be able to perform all duties and tasks for which they have been hired.

75. Under key personnel - What is "significant contractor training"? Response: Key personnel should come with the requisite education, experience, knowledge, skills and abilities to perform their assigned duties and tasks. Key personnel should not have to attend an unreasonable amount of training in order to be able to perform their job.

76. What is Program/Project Control/Support position? Response: Government anticipates these positions to perform the requirements to meet the Outcomes and objectives of SOO Paragraph V.3.

77. Will we be given specifics on how many SMEs, Consultants, Functional Specialists, Administrators and Associates will be required? Response: Where required only. For the rest we will be looking for innovative solutions to our requirements. Simple restatement of what the government used as an estimate is not considered innovative in its approach as it relates to a proposed work force nor is it reflective of using best in class efficiencies for meeting SOO requirements.

78. Section III of the scope states that the effort is to provide on-site contractor advisory, assistance and program/project support. Can the Government please clarify what on-site infrastructure is available? Will desks, computers, phones etc. be provided? Response: The government will provide all required facilities and support materials and equipment for any position identified as Government On-Site.
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89. How will follow-on development work be handled? Will anyone performing this effort be unable to perform the development work due to OCIs? Response: If you are the successful awardee on this potential support effort to provide advisory, assistant, and program management support for the Marine Corps Logistics Command, your company may be required to recuse itself from offering against certain solicitations for the Marine Corps Logistics Command due to an unavoidable organizational conflict of interest that cannot be avoided or mitigated. The duration of the OCI will be 1 year after conclusion of the Contract/Task Order completion date."

90. Will personnel have NMCI seats aboard MCLB/BIC, or will we provide an off-base office? Is there a requirement for NMCI access? Response: As required system access will be made available to contractor personnel.

91. Is it anticipated that any on site Government facilities (office areas, desks) be provided in support of this effort? Response: Yes for any position the government deems “Government On-site

92. Will access/clearance to all required Government Enterprise IT systems be provided? Response: Access as required and authorized will be provided.

93. Is the Governments’ intent as a part of analysis that Contractor will perform specialized/custom data queries with Enterprise Data systems? Response: Yes contractors should expect to both perform queries and receive data from queries done by the government.

94. Will this requirement be considered LPTA or a Best Value evaluation? Response: The Acquisition Strategy has not been defined.

95. Does the government expect bidder to bid the exact number of positions listed in the ‘Estimated Workload Data’ table? Will the government allow a bidder to bid a different number of FTEs? If so, what does the government expect the bidder to provide as a justification from deviating from the government’s estimated workload? Response: We will be looking for innovative solutions to our requirements.

96. In the ‘Estimated Workload Data’ table – How many of each specific positions make up the Combination of 35 FTE? How many Senior Analysts in each category listed? How many Subject Matter Experts per area? Will that be clarified? Response: We will be looking for innovative solutions to our requirements. Simple restatement of what the government used as an estimate is not considered innovative in its approach as it relates to a proposed work force nor is it reflective of using best in class efficiencies for meeting SOO requirements.

97. Will there be an FTE required for each Senior Analyst/Subject matter functional area, or will one FTE be able to perform the duties of more than one of the listed functional areas? Response: The primary Senior Analyst and SME are considered Key Personnel. For all others we will be looking for innovative solutions to our requirements. Simple restatement of what the government used as
an estimate is not considered innovative in its approach as it relates to a proposed work force nor is it reflective of using best in class efficiencies for meeting SOO requirements.

98. When is the MCLOGSS TOR for this FIAR work expected to be released for bid? Response: The Acquisition Strategy has not been defined.

99. As there is no indication of same, is there an incumbent for the FIAR work or is this new work? Response: No, this is a new effort.

100. Para 2 of the SOO speaks to Place of Performance and indicates efforts will primarily be at MCLB Albany GA and BIC with TADs to several other locations. This implies on-site staffing for Albany and BIC. The question, can USG provide the projected staffing split for MCLB Albany and BIC, based upon the categories provided in Technical Exhibit 2? Is it expected that there will requirement for full or part time staff at locations other than Albany and BIC? If so, what quantities and at what locations? Response: For planning purposes, the Government considered a standard 2-person analyst team to support each of the subordinate commands, centers, and select staff departments. Depending on the task, more analysts will be shifted to support, as required. Due to its geographical separation, two persons will be assigned to support Blount Island Command in Jacksonville, FL. Added personnel will be sent TAD as required. The remainder will be assigned to MARCORLOGCOM in Albany, GA as Government on-site or Contractor off-site. As we are looking for innovative solutions to our requirements, any full or part-time staff at other locations may or may not be part of the contractor’s proposal.

101. Will the USG provide on-base/on-site work spaces at MCLB Albany and BIC? Response: Yes, Government on-site work spaces will be provided to the persons assigned to BIC in Jacksonville, FL and the contractors assigned to MARCORLOGCOM in Albany, GA. The remainder will be Contractor off-site.

102. Will the USG provide GFE (computers, printers, etc.). Response: Yes for any position considered Government On-Site.

103. If full or part time contractor employees will be required at locations other than MCLB Albany and BIC, will on-base work spaces be provided for them and will GFE be provided for them. Response: Other than these two primary locations, efforts at any other location will be done in a travel status and if temporary facilities are available they will be provided, however the contractor should be prepared to perform efforts under mobile conditions.

104. Paragraph 2, p. 4 states the primary locations as Albany, GA and Jacksonville, FL.

a. Does the government intend for all contractors to have government supplied office spaces at these locations or are commercial office spaces adjacent to these locations adequate? Follow-on: will there be a requirement for secure offices and/or meeting facilities at contractor office locations to permit work up to Secret classification? Response: (a) Yes, the government will provide space for XX personnel in MCLB Albany and XX in BIC. Offerors should propose innovative solutions for the number of personnel for all other efforts. (b) No, the contractor shall not have a requirement to store classified material at any contractor location.

b. Are there key personnel expected to be in government supplied office spaces on board these two locations? The government will amend the SOO to show the PM, primary Senior Analyst, primary SME and Training/Instruction Specialist as Key Personnel. These will be government On-sight.
c. Can the government identify those contractor personnel (from Technical Exhibit 2) who must be on these two government sites? Yes.

d. Can non-key personnel be in other locations in CONUS or OCONUS if it does not impact the POA&M for deliverables, especially if those other personnel are in locations near the other sites identified in order to reduce the expenditure of TAD funds? We will be looking for innovative solutions to our requirements in your proposals.

105. Travel (paragraph 6, p. 16) is identified as CONUS only, whereas paragraph 2, p. 4 identifies an OCONUS location included as potential “short-term” TAD – Will there be travel outside CONUS? Response: Yes travel to III MEF AoR is anticipated, but when and how much is unknown. The current SOFA for that region applies.

106. Please clarify which positions are actually “Key Personnel” –The asterisked note on Page 36 of the SOO states: “*The Program/Project Manager, Senior Analyst, and Materiel Accountability and Auditability, Materiel Management, Inventory Control Subject Matter Expert are considered Key Personnel.” However, there is a list of Senior Analysts noted in the table on page 35. Are all Senior Analysts intended to be Key Personnel, or just the Operations Research Senior Analyst listed at the top? Response: The government will amend the SOO to show the PM, primary Senior Analyst, primary SME and Training/Instruction Specialist as Key Personnel. These will be government On-site.

107. Based on the level of expertise and the critical nature of the requirements, we propose the government allow for some remote support. This, we believe, will yield value-added results for the government - with high level expertise engagement, when and where required. In this context, request consideration for remote support; through the period of performance or graduated level from base to option year 2? Response: We will be looking for innovative solutions to our requirements in your proposals.

108. Is the Financial Improvement and Audit Readiness (FIAR) guidance/processes an educational/practical experience requirement for the contractor team? Response: The government does not have a break-down of minimum education, experience or credential levels. MARCORLOGCOM is interested in hiring the best and brightest, most capable personnel, senior analysts and subject experts to provide advice and assistance in tackling these challenging initiatives. The government expects contractor personnel to be able to perform all duties and tasks for which they have been hired. As the Financial Improvement and Audit Readiness (FIAR) Guidance - November 2013 outlines the processes and requirements to achieve materiel accountability and auditability, the contractor team will need to be very familiar with the contents of this document.

109. Will the contractor have to generate additional teams to cover the short term temporary duty assignments or pull resources from core team? Response: We will be looking for innovative and efficient solutions to our requirements in your proposals.

110. What is the process or procedures to request additional travel dollars if it exceeds the $20K limit? Response: Written request through the COR to the KO when 75% has been expended.

111. Are all labor categories required to have active or interim Secret clearance and will they have to be complete by end of Phase In Plan? Response: No, however the SOO will be amended to require an Interim clearance as a minimum at contract award for those positions requiring a clearance, with the final required at 90 days after award.
112. Will all positions be housed in USG facilities with USG furnished equipment? Response: No. The government will identify in the final SOO those positions determined to be Government On-Site. The government will provide all required facilities and support materials and equipment for any position identified as Government On-Site.

113. What is the labor category mix and location assignments? Response: The government will identify government On-Site positions only. For the rest we will be looking for innovative solutions to our requirements. Simple restatement of what the government used as an estimate is not considered innovative in its approach as it relates to a proposed work force nor is it reflective of using best in class efficiencies for meeting SOO requirements.

114. What is the period of performance? Response: One base year and two option years.

115. Will there be funding provided for ODC material (admin supplies/FedEx/safety equipment) or will USG furnish? Response: Yes. The government will amend the SOO to show a Not To Exceed (NTE) amount of $25K per contract year for the purchase of materials incidental to the performance of this SOO. Offerors shall use this amount in the proposal costs. Procurement of materials shall be coordinated and approved by the government.

116. Will it generate hardware/software requirements and certifications for IT equipment and databases? Response: The two strategic initiatives identified in the SOO are process improvement, redesign, and/or reengineering efforts. As such the information technology capabilities in new and legacy systems that support those business processes will be analyzed to influence either 1) process and procedure changes and modifications, or 2) realistic information technology system changes or modifications given new and legacy system constraints.

117. At what level will the Audit team be working with i.e. Enterprise/Unit level? Response: At various level as Identified by the Tasks in the SOO.

118. Is this Audit Team going to act as a Contact support team with travel to all locations or should the contractor anticipate hiring at each site listed in the SOO? Response: Travel to other sites is anticipated; however we will be looking for innovative solutions to our requirements in your proposals to gain efficiencies.

119. Will this new Team be replacing or augmenting an existing group? Response: There is no existing contractor group, this is a new effort.

120. Will there be a Phase in Phase out period? Response: Phase in will begin immediately at contract award.

121. Is there an incumbent? Response: No, this is a new effort.

122. Is it Best Value or LPTA? Response: Acquisition Strategy has not been defined.

123. Contract Type (FFP or T&M)? Response: Acquisition Strategy has not been defined.

124. Is there a current LOGCOM Cell that provides direct support or other agencies that provide support for this endeavor? Response: Yes the OPTs and a review Board.

125. Who conducts the physical inventory? Response: Property Custodians.
126. Location of performance? Response: As described in the SOO with possible additions as the effort matures.

127. Secret clearance for all contracted employees? Seems excessive Response: Yes, the SOO will be amended to require an Interim clearance as a minimum at contract award for those positions the government determines require a clearance in the final SOO, with the final required at 90 days after award.

128. Period of Performance: In the draft SOO, paragraph IV (1), at top of page 4, identifies a planned base year and two possible option years, but does not forecast when the work is expected to commence. Technical Exhibit 2, page 35, provides estimated hours for the base year of 1,300 per FTE and 1,920 hours for option years one and two. Questions: Will the government provide an estimate of when the task order award will be made, and clarify why expected hours for the base year and the option years are different? Response: Number of base year hours are estimated, but could change depending on award date and our requirement to not award in the 4th quarter of the Fiscal Year.

129. Place of Performance: In the draft SOO, paragraph 2, page 4, states that the location for support is primarily at the Marine Corps Logistics Base, Albany, GA and Marine Corps Support Facility, Blount Island, Jacksonville, FL. Technical Exhibit 2, page 35, contains a listing of 35 contractor personnel, not broken out by location. Question: Will the government provide an estimate of total staffing requirement at each of the two locations? Response: The government will identify in the final SOO those positions determined to be Government On-Site only. For the rest we will be looking for innovative solutions to our requirements.

130. Materiel Accountability and Auditability Redesign Program Documentation: In the draft SOO, paragraph 1, 5th sub bullet, page 5, states that the contractor shall validate and update the MARCORLOGCOM Materiel Accountability and Auditability Policy Operational Planning Team (MAAP OPT) Charter and other strategic initiative planning documents. Question: Will the MAAP OPT Charter and other strategic planning documents referred to in the SOO be released as part of the request for task order response or are the available elsewhere to review? Response: Yes.

131. Materiel Accountability and Auditability Redesign Program Execution: In the draft SOO, paragraph 1, 6th sub-bullet, page 7, titled “Execution,” discusses a detailed implementation plan which will emphasize organizational alignment in processes and procedures, and development and information technology changes to support improved/redesigned processes. This plan is not listed in the previous paragraph (Design and Development support). Question: Will the government clarify whether this implementation plan is an existing document or will it be the contractor’s responsibility to develop it? Response: Does not currently exist. Will be co-developed with the government.

132. Materiel Accountability and Auditability Redesign Program Execution: In the draft SOO, paragraph 1, 7th sub-bullet, page 7, titled “Assessment,” discusses a control plan to monitor improvements and a mitigation plan for each measure being monitored. These plans are not listed in an earlier paragraph (Design and Development support). Question: Will the government clarify if the control plan and mitigation plan are existing documents, or will it be the contractor’s responsibility to develop them? Response: Does not currently exist. Will be co-developed with the government.

133. Transition Planning: In the draft SOO, paragraph VI, page 13, states that the contractor shall begin Phase-in efforts immediately after contract award. Earlier discussion of the period of
134. Contractor Knowledge, Skills and Abilities: In the draft SOO, paragraph 3, page 14, discusses minimum appropriate credentials for contractor personnel but does not further address them. Paragraph VII (1.1), on page 31, refers to credentials for key personnel but does not further address them. **Questions:** Will the government clarify its expectations for professional credentials, and advise whether this applies only to key personnel? **Response:** The government does not have a break-down of minimum education, experience or credential levels.

MARCORLOGCOM is interested in hiring the best and brightest, most capable personnel, senior analysts and subject experts to provide advice and assistance in tackling these challenging initiatives. The government expects contractor personnel to be able to perform all duties and tasks for which they have been hired.

135. Performance Reporting: In the draft SOO, paragraph IX (2), page 17, identifies a requirement for submission of a Weekly Activity Report (WAR), due by close of business each Wednesday. It does not specify the submission format or the distribution for the WAR submissions. **Question:** Will the government clarify the submission formats and distribution scheme for the WAR? **Response:** This will be spelled out in the deliverables section of the SOO.

136. Estimated Workload Data: In the draft SOO, Technical Exhibit 2, page 35, contains a listing of 35 contractor personnel. The table identifies three positions marked by an asterisk as Key Personnel. The table then lists 25 FTEs who are expected to support a combination of requirements in two principal mission areas, which encompass a wide range of concentrations and skill sets. **Question:** Will the government further break out or stratify the desired staffing levels for each of the listed 13 concentrations/skill sets to enable industry to develop staffing plans? **Response:** The government will identify in the final SOO those positions determined to be Key Personnel and Government On-Site only. For the rest we will be looking for innovative solutions to our requirements.

137. Key Personnel: In the draft SOO, paragraph VII (1.1), identifies the key personnel as the Program/Project Manager, Senior Analysts *note plural*, Material Accountability and Auditable, Material Management, - Inventory Control Subject Matter Expert as all Key Personnel. In Technical Exhibit 2 under the Quantity column, the Senior Analyst and Material Accountability and Auditable, Material Management, Inventory Control has a quantity of “25”. **Question:** Will the government clarify the number of staff for positions designated as key personnel? **Response:** The government will amend the SOO to show the PM, primary Senior Analyst, primary SME and Training/Instruction Specialist as Key Personnel.

138. Allocation of hours: In the draft SOO, Technical Exhibit 2, page 35, provides estimated hours for the base year of 1,300 hours per FTE and 1,920 hours for option year one and for option year two. An annotation in the table contains the verbiage “Is this the cumulative hours of 6 contractors or is this 1300 hours for each contractor? The same applies for all areas.” **Question:** Will the government clarify what it is trying to communicate here? **Response:** Identified hours the government used in its estimate are per FTE. We will be looking for innovative solutions to our requirements.

139. Incumbency: The draft SOO does not discuss any incumbent support provider. **Question:** Will the government clarify whether an incumbent support provider is currently performing the tasks contained in the SOO, and, if there is, identify its contract number, identify the period of
performance, and clarify whether its current staffing matches the 35 FTE level? Response: No there is no incumbent, this is a new effort.

140. Indirect labor hours: Each MCLOGSS ID/IQ prime contractor is required to maintain a Program Manager and a Quality Manager. The draft SOO contains a staffing estimate of 35 FTEs, which is a sizeable effort for any company to manage. Question: Will the government recognize a requirement for indirect labor hours for the Program Manager and the Quality Manager on this task order? Response: Yes, the SOO will be amended to show a government estimate of NTE 400 hours per year for the Program Manager and NTE 200 hours for the Quality Manager. This in no way authorizes a company to dual that the proposed Project Manager who is authorized as a FTE and also invoice for the authorized indirect labor of the program Manager.