



COMMANDING OFFICER
2D FORCE STORAGE BATTALION
Prohibited Activities and Conduct (PAC)
Policy Statement



Our mission demands mutual trust, fostered in an environment free of reprisal and where every individual is treated with respect, regardless of race, color, gender, religion, age, sex, or national origin. Any form of discriminatory conduct, harassment (including sexual harassment), hostile work environment, or other prohibited activity that degrades another person is incompatible with our core values and will not be tolerated. This includes hazing, bullying, ostracism, wrongful distribution of intimate images, or active participation in supremacist/extremist organizations or criminal gangs. Such behavior erodes unit cohesion and negatively impacts morale.

All personnel are obligated to report any actual, suspected, or alleged incident of prohibited activities and conduct. I expect all Marines and Civilian Marines to take immediate and decisive action to stop prohibited activities and behaviors.

Optimal conditions for success are essential for every member of our team. As your Commanding Officer, I am committed to ensuring that prejudice or bias does not hinder your ability to succeed. Familiarize yourselves with Marine Corps policy on PAC, this statement, and the complaint process. This battalion will foster an environment of fairness, impartiality, and unbiased treatment.

Key Principles:

- Zero tolerance for discrimination, harassment, hazing, bullying, ostracism, and retaliation.
- Upholding the dignity of every person is paramount.

All reports of misconduct will be taken seriously, promptly investigated, and handled with professionalism, dignity, and fairness. Substantiated violations and false allegations will result in administrative or punitive action.

Resolve complaints at the lowest level, utilizing the chain of command. For non-criminal inappropriate behavior, the Informal Resolution System is preferred. Victims of unlawful discrimination, harassment, or reprisal are encouraged to report incidents without fear of reprisal.

Marines and Civilian Marines must have the opportunity to contribute to our mission's success while growing professionally. Developing trust and teamwork is the responsibility of every member of this battalion. **Let's strive to leave a legacy of respect and dignity, where every Marine and Civilian Marine feels valued and empowered.**

Semper Fidelis,

B. M. BERKMAN
Lieutenant Colonel, U.S. Marine Corps
Commanding Officer