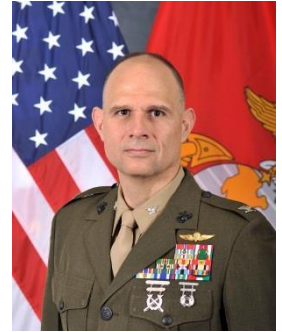




## MARINE DEPOT MAINTENANCE COMMAND COMMANDER'S VOLUNTARY PROTECTION PROGRAM POLICY STATEMENT



Safe work practices are an integral part of our Command work ethic. Providing quality services while working in a safe and healthy environment is not just a goal, it is my policy. It involves total commitment from top management to each employee. It means everyone's active participation, not just talk or delegation. We will continue to embrace Occupational Safety and Health Administration (OSHA), and Voluntary Protection Program (VPP) guidelines as we strive to sustain a highly exemplary occupational safety and health environment for each employee.

I am committed to ensuring Marine Depot Maintenance Command (MDMC) provides:

- Training to develop a culture in which employees and customers are knowledgeable and aware of safety and health requirements. Aggressive, proactive, and innovative safety and health programs. Prompt response to reports of unsafe and unhealthy working conditions.
- Freedom from harassment or retribution for reporting safety and health problems.
- A proactive safety and health culture, embracing the four major elements of OSHA's VPP, where managers actively lead and employees are actively involved in achieving, and maintaining a safe work environment for everyone.

You are responsible for making safety a part of your job by:

- Incorporating safety and health considerations into all duties and decisions.
- Having honor, courage, and commitment to do the right thing. Watch out for each other and set the right example. Use personal protective equipment when required and remind each other to do the same.
- Reporting any unsafe condition or action so corrections can be made.
- You are empowered and authorized to stop any unsafe act, situation, or evolution.
- Learning and practicing the ideals and concepts promoted through OSHA's VPP to maintain a safe and healthful work environment for you and your co-workers.

The key to sustaining our safety standards and preventing mishaps is you. I expect everyone to share this responsibility and make strides towards a goal of zero mishaps. You and your families deserve your safe return each and every day. The substance behind this effort is you!

A handwritten signature in black ink, appearing to read "Eric S. Livingston".

ERIC S. LIVINGSTON  
Commander

Marine Depot Maintenance Command