

UNITED STATES MARINE CORPS

MARINE CORPS LOGISTICS COMMAND 814 RADFORD BOULEVARD ALBANY GA 31704-0201

> 5300 CG

> > AUG 2 9 2022

From: Commanding General

To: All Hands

Subj: COMMAND PRIORITIES

Ref: (a) Command Philosophy

1. This guidance builds upon my Command Philosophy.

- 2. Each of us plays a vital role in providing Service-level strategic and operational logistics in support of the Commandant's Title 10 responsibilities to organize, train, and equip Fleet Marine Forces (FMF). Providing combat ready equipment to initiate and sustain FMF operations is the "main thing" this Command does. As such the following are my command priorities.
- 3. Mission first. People always.
- a. Priority #1 Ensure Forward Force Sustainment. We will remain grounded in our Mission Essential Tasks to ensure we are always responsive to the FMF with combat ready equipment, supplies, and logistics services. Maximizing material readiness and sustainment is the end state.
- b. Priority #2 Engage with Force Design 2030. We will actively participate in bold actions to shape the Marine Corps, supporting adjustments to Approved Acquisition Objectives and the ongoing divestment of equipment. By engaging in planning teams, working groups, war games, and experiments we will anticipate future operational requirements and modernize our capabilities, processes, and procedures to meet the challenges of Force Design.
- c. Priority #3 Achieve Accountability. As individuals and organizations we will uphold our obligations to ensure the control of property, documents, and funds and prevent waste, fraud, and abuse. We will be in compliance with established policies, processes, procedures, and internal controls activities. The end state of this effort manifests as all of our individuals and organizations sharing a common understanding of and working in unison towards our mission, values, goals, and essential tasks.
- d. Priority #4 Foster Successful People. We are one team fully engaged in executing our mission. We must commonly share a culture that values dignity and respect. We will continue to invest in our Marines with Professional Military Education opportunities and career broadening billets. We will press forward with our Workforce 21 (WF21) strategy by focusing improvements to hire highly qualified people; enabling, shaping, and engaging the workforce. All of our efforts will be devoted to developing our current personnel, attracting top talent, and transforming into the exemplar next generation workforce.

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e. Priority #5 - Integrate with the Joint Logistics Enterprise (JLEnt). As the forward deployed FMF looks "over the shoulder" for equipment and supplies, we will use our position to integrate with the strategic logistics capabilities of the Naval Supply Systems Command, other Service depots, Defense Logistics Agency, and commercial providers from the defense industrial base. Providing combat ready equipment to the right place, at the right time, and responding with strategic logistics support to satisfy tactical logistics requirements beyond the FMF's capability or capacity is the end state.

4. Doing the above will continue to earn our Marines, Civilian Marines and contracted workforce a reputation as being the epitome of logistics support providers. The best way to enhance and advocate for our "Logistics Command Brand" is through our actions and deeds. Creating external knowledge and awareness of our capabilities and satisfaction with quality products and services we provide is the best way to advance the integration of our Command, our workforce, and the FMF.

K. D. REVENTLOW