



Commander's Policy Statement on Safety

I am personally committed to the requirements and responsibilities of force preservation, operational readiness, safety, and risk management. Our Marines, Sailors, and Civilian Marines are the core of Marine Corps Logistics Command. Ensuring their safety and well-being must be part of our daily lives on and off duty. To be effective our safety program requires the total support of all hands, personal involvement at all levels, and continued awareness by each member of our organization. All aspects of our mission involve risk, whether off-loading equipment from ships' cargo at Blount Island Command, performing maintenance or storage operations at Marine Corps Logistics Base Albany or Barstow, or driving on our nation's highways. We will not tolerate unnecessary or uncalculated risks that endanger our people or equipment. The command shall use risk management as a tool to make prudent risk management decisions to accomplish our mission in the safest possible manner.



World class organizations like Marine Corps Logistics Command effectively manage risk while ensuring program compliance across all lines of operation. This allows us to accomplish the mission while preserving warfighting capability. Collectively we must continue to build a positive safety culture through the framework of **Voluntary Protection Programs (VPP)**. The Command's VPP safety management system reinforces our commitment to the health and welfare of our people and the principle of continuous improvement. The strength of our team is measured by our commitment to one another, to our values, and to "walking the talk" of the four major elements of VPP implementation.

Management Leadership and Employee Involvement – Directors, managers, and supervisors must visibly support command safety initiatives and ensure all employees follow safety and health policies and procedures. All employees must accept responsibility for, and become involved in, the VPP process.

Worksite Analysis – Includes mishap trend analysis, root cause analysis, and safety and health inspections of the work-place in order to identify hazards, potential hazards and capture ideas.

Hazard Prevention and Control – Operational risk management and a hierarchy of controls are used to control and illuminate hazards and at-risk behavior. Preventing hazards and developing effective controls is everyone's responsibility.

Safety and Health Training – Managers, supervisors, and employees at all levels must complete required training in a timely manner. Training will increase understanding of how the safety and health management system (VPP) supports the mission and improves mission readiness.

With these basic tools we will take our safety program to the highest levels of integration, maintain situational awareness, integrate risk management in all decision-making, and follow all safety programs designed to preserve our personnel and our equipment. I charge every Marine, Sailor, and Civilian Marine to contribute positively to the safety culture of this Command.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "J. Shrader".

JOSEPH F. SHRADER

Brigadier General, U.S. Marine Corps
Commanding General, Marine Corps Logistics Command