



UNITED STATES MARINE CORPS
MARINE CORPS LOGISTICS COMMAND
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14 June 2018

MEMORANDUM FOR ALL MARINE CORPS LOGISTICS COMMAND PERSONNEL

SUBJECT: Guidance from the Commanding General

I am grateful for the opportunity to serve alongside you as the Commanding General, and am excited about the vital role we play in ensuring the Marine Corps remains the Nation's preeminent expeditionary force in readiness.

The Marine Corps is advancing toward becoming a 2025, and beyond, capable warfighting Force. Technologically advanced vehicle, weapon and C2 systems are being fielded. The Information Environment is now a warfighting domain with its own unique equipping and sustainment challenges, and our adversaries around the globe continue their efforts to close capability gaps every day.

The Marine Corps must have equally advanced operational-level logistics capabilities to meet the demands of this future warfighting environment, and it is our responsibility to provide it. Thus, our priorities of effort are:

Ensure every action we take conforms to the Operating Force's needs. We will maintain constant communication with MARFOR and MEF level logistics organizations to facilitate our ability to predict and respond to their needs. We must also mind industrial base manufacturing enablers critical to readiness and our ability to provide supplies and surge support. Our constant awareness of the Operating Force's logistics posture and needs with the ability to plan and decisively act to meet those needs is the end state.

Double efforts to build 21st Century depot maintenance, long-term storage, and equipment repositioning capabilities. A Logistics Command resourced and postured to provide the Marine Corps 21st Century Operational-level logistics capacity and capability is the end state.

Establish and maintain 100% control over our equipment. Complete visibility, accountability and control of our equipment, its condition, and the ability to provide it to the right place on time is the end state.

Innovate, take risk, and act with urgency. We will reward challenges to status quo where innovative, more efficient and effective outcomes are the goal. Intelligent risk-taking is key. Leaders at all levels must apply a purpose and intent driven decentralized execution framework for making smart decisions and acting in an impactful and timely manner. A member driven organization known for its creativity, innovation, willingness to take risk, and responsiveness is the end state.

As we move out, I pledge to you my best effort in the execution of my duties. I will always do what is best for our Corps, our mission, and the members of this command and our families. I am confident you will do the same.

v/r Joe Shaden .