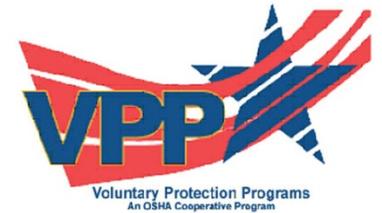# The Marine Corps Promotes VPP

- **Improved safety performance**
  - *Decline in injury, illness and lost work day rates*
- **Increased economic benefits**
  - *Reduced absenteeism and worker's compensation costs*
- **Enhanced public recognition and outreach**
  - *Improved relationship with OSHA and surrounding community*
- **Strengthened labor and management relationships**
  - *Higher morale and feeling of ownership among employees*

OSHA VPP STAR Requirements

- **Documented Safety & Health Program (one year minimum)**
- **Cooperative VPP agreement between labor and management**
- **Lower than average injury rates compared to similar industries**

The Four Elements of VPP

Management Leadership & Employee Involvement

- ✓ Managers visibly support safety initiatives
- ✓ Safety and Health policies in place & followed by all
- ✓ Employees accept responsibility and are actively involved in the safety process

Worksite Analysis

- ✓ Documented analysis on new and old equipment to determine safest method of operation
- ✓ Accidents investigation
- ✓ Annual surveys to capture new ideas, suggestions and potential problems

Commitment & Involvement

S & H Training

Zero Accidents

Worksite Analysis

Hazard Prevention & Control

Safety & Health Training

- ✓ Required training is complete
- ✓ Employees and Managers participate in voluntary training opportunities

Hazard Prevention and Control

- ✓ System in place to track hazard reports through correction cycle
- ✓ ORM & Hierarchy of Controls are used to control risks
- ✓ Documented Emergency Response
- ✓ Procedures

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