



The Marine Corps *Promotes VPP*

- Improved safety performance
 - *Decline in injury, illness and lost work day rates*
- Increased economic benefits
 - *Reduced absenteeism and worker's compensation costs*
- Enhanced public recognition and outreach
 - *Improved relationship with OSHA and surrounding community*
- Strengthened labor and management relationships
 - *Higher morale and feeling of ownership among employees*



OSHA VPP STAR Requirements

- Documented Safety & Health Program (one year minimum)
- Cooperative VPP agreement between labor and management
- Lower than average injury rates compared to similar industries

The Four Elements of VPP

Management Leadership & Employee Involvement

- ✓ Managers visibly support safety initiatives
- ✓ Safety and Health policies in place & followed by all
- ✓ Employees accept responsibility and are actively involved in the safety process

Worksite Analysis

- ✓ Documented analysis on new and old equipment to determine safest method of operation
- ✓ Accidents investigation
- ✓ Annual surveys to capture new ideas, suggestions and potential problems



Safety & Health Training

- ✓ Required training is complete
- ✓ Employees and Managers participate in voluntary training opportunities

Hazard Prevention and Control

- ✓ System in place to track hazard reports through correction cycle
- ✓ ORM & Hierarchy of Controls are used to control risks
- ✓ Documented Emergency Response
- ✓ Procedures