



# AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES

AFFILIATED WITH  
THE AFL-CIO

EARL SCHLEGEL  
PRESIDENT

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From: Kenneth E. Schlegel, President AFGE Local 2317  
To: Commanding General, Marine Corps Logistics Command

Subj: SUPPORTING MARINE CORPS LOGISTICS COMMAND VOLUNTARY PROTECTION PROGRAMS (VPP) PARTICIPATION

The American Federation of Government Employees (AFGE), Local 2317 is committed to protecting the safety, health, and well-being of the Marine Corps Logistics Command (MARCORLOGCOM) workforce. We encourage all employees to take responsibility for their personal safety and the safety of fellow employees. In fulfilling our commitment to safety excellence, we are pleased and honored to offer our support in achieving MARCORLOGCOM's OSHA VPP Star Worksite Initiative. There is perhaps no better partnership in which we can unite than in protecting the safety and health of our employees.

We have observed first-hand the many benefits of VPP. In addition to the reduced mishap rates and workers' compensation avoidance, VPP has given the workforce a voice where they impact the safety program and participate in meaningful activities to improve the safety culture of the command. This involvement has fostered better communication with management, increased employee morale, and enhanced productivity. AFGE Local 2317 will do whatever it takes to assist your command in strengthening a culture of continuous improvement as you pursue safety excellence.

To demonstrate the value we place in preventing mishaps and protecting the safety and health of the workforce, AFGE Local 2317 agrees to never use safety or our support of VPP as leverage to acquire unrelated gains. To do so would compromise our strong professional relationship and undermine our common goal. In signing this agreement, we, the members of AFGE Local 2317, do reserve the right to withdraw our support to VPP should the program ever become ineffective or in conflict with the interest of our members.

In conclusion, AFGE Local 2317 leadership pledges our full support of MARCORLOGCOM's OSHA VPP program and encourages all our members to participate. We are excited about the opportunity to continue in the safety partnership that has proven so beneficial to the employees, the installation, our peers, and the local community.

A handwritten signature in black ink, appearing to read "Kenneth E. Schlegel".

Kenneth E. Schlegel  
President, AFGE Local 2317