



Products and Services

- Enterprise Workforce Planning
- Enterprise Workforce Development
- Enterprise Employee Engagement
- General Administration



Enterprise Workforce Planning

- Provide workforce planning services for the MARCORLOGCOM Enterprise
 - Military Manpower Program Management
 - Coordinate deployment reporting (mil, civ, contractor)
 - Develop and recommend military assignments
 - Oversee and Maintain the military Table of Organization (T/O) and staffing goals
 - Individual Mobilization Augmentee (IMA) Operational Sponsor
 - Strategic Workforce Planning
 - Strategic Total Force Management Planning (STFMP) – Structure/Billets
 - Command-Level Strategic Workforce Planning (CLSWP) – Resources (People/Money)
 - Implementation of WF21 Strategic Plan
 - Management Analysis and Assistance
 - Perform organizational studies
 - Provide organization design advice and assistance
 - Develop current and future workforce profile
 - Conduct management advisory services and special projects



Enterprise Workforce Planning (cont'd)

- Manpower Management Services
 - Review and forward Requests for Personnel Actions (RPAs)
 - Maintain local (WRRIT) and official (TFSMS) T/Os
 - Provide performance management advice, assistance and support (Oversight)
 - Perform Position Management Reviews
- Program Management
 - Workforce Requirements and Resources Integration Tool (WRRIT)
 - Total Workforce Management System – TWMS
 - Hiring Order (Oversight)
 - Total Force Structure Management System (TFSMS)



Enterprise Workforce Development

Develop, coordinate, administer, and integrate MARCORLOGCOM training and professional development programs.

- Personal and Professional Development
- Competency Modeling
- Career Roadmaps
- Liaison to all COI Leads

Customers:

Internal – MARCORLOGCOM

External – MCLB, Albany; MCSC; HQMC; LOGCOM

Stakeholders



Enterprise Employee Engagement

A comprehensive approach and strategy to improve the employee's sense of purpose, resulting in an increased dedication, work effort, and overall attachment to LOGCOM and its mission.

- Federal Employee Viewpoint Survey (FEVS)
- LOGCOM Employee Survey
- Engagement Strategy Development and Execution

Customers:

Internal – MARCORLOGCOM



General Administration

- Correspondence
- Military Awards
- Orders/Policy Statements
- Voting
- Sponsorship Program
- Privacy Act Coordinator
- Electronic Forms Management