



## Commander's Policy Statement on Equal Employment Opportunity, Diversity, and Anti-Harassment

I am personally committed to the Marine Corps' Equal Employment Opportunity (EEO) Program and promoting the rights of every Civilian Marine in Marine Corps Logistics Command. This command is committed to ensuring that all personnel receive fair and equitable treatment without being subjected to discrimination, harassment, or unfair treatment by managers, co-workers or others in the workplace. It is the policy of this command to align with Merit System Principles and prevent discrimination to ensure all employees receive fair and equitable treatment in all aspects of personnel and pay management without regard to age, race, color, sex, disability, national origin, genetic information, marital status, religion, or political affiliation. It is also command policy to prevent reprisal based on participation in the EEO complaint process or opposition to discrimination. This command will provide an equal employment opportunity for all employees and applicants for employment.



It is important our workplace provide an atmosphere that enables all employees to achieve their maximum potential. Discrimination has a negative impact on readiness, affects employee morale and interferes with mission accomplishment. Our Core Values of honor, courage, and commitment are best exemplified by having an inclusive workplace that is characterized by fairness and dedication in which individuals are free from all forms of discrimination. Discriminatory actions which are demeaning to the dignity of another person will not be tolerated at this command.

We all share a great responsibility in the preservation and advancement of equal employment opportunities. Each of us expects, and deserves, to be judged by the content of his or her character, deeds, and effort. We know it is wrong to judge, harass or discriminate based on the factors previously cited. I challenge each of you to join me in working together to make Marine Corps Logistics Command a model Equal Employment Opportunity employer by actively promoting a professional and productive work environment that is free of discrimination, harassment, and reprisal of any kind. We cannot accept anything less than dignity and respect for each other.

I encourage any Civilian Marine to immediately notify a supervisor in their chain of command if they believe they have been subjected to conduct that is contrary to this policy. I expect all leaders to take all complaints seriously and begin prompt action on any complaint that is brought to their attention.

Employees or applicants, who believe they have experienced any form of discrimination or harassment, whether verbal or non-verbal, have the right to address their concerns with their supervisor or with the EEO Office adjacent to the base chapel, building 7250, or by telephone (229) 639-7268.

Semper Fidelis,

A handwritten signature in black ink that reads "J. Shrader".

JOSEPH F. SHRADER

Brigadier General, U.S. Marine Corps  
Commanding General, Marine Corps Logistics Command