

INTERACTING WITH CONTRACTORS

Federal employees must remember at all times that contractor employees are subject to different laws and regulations, as they are not Federal employees.

Inherently Governmental Functions

Contractors may not, In ANY circumstance:

- Command military forces
- Determine budget policy
- Approve contract documents
- Make requirement or pricing determinations
- Administer contracts
- Serve on source selection or evaluation boards
- Direct or control Federal employees

Federal Employee Limitations

Federal employees do not:

- Supervise contractor employees (basic direction necessary to complete tasks authorized by the contract is permissible)
- Approve contractor leave
- Train or approve training for contractors
- Rate individual contractor performance
- Discipline contractor employees

Time Management

Contractors should not, unless authorized by the contract:

- Attend activities or training unrelated to contract performance
- Be granted an early release
- Help set up for office events
- Participate in Employee Recognition Day or morale activities, unless on leave

Always remember to CYA (call your attorney) with any questions...

Contact the LOGCOM Office of Counsel at 229-639-5449 (Albany), 760-577-6791 (Barstow), 904-696-5033 (BIC) or the OSJA at 229-639-5212