

# HEADQUARTERS GROUP COMMAND PHILOSOPHY



The mission of Headquarters Group is to **enable** and **support** all MARCORLOGCOM personnel in order to enhance the **administrative, training, readiness, morale, and resiliency of the force**, to include physical, mental, spiritual, and social fitness.

Headquarters Group is the foundation that **enables** and **supports** Marine Corps Logistics Command's ability to support the Fleet Marine Force's ability to win and achieves the Marine Corps' expeditionary nature of placing people and equipment at the right place, the right time, and in the right condition to win.



To enable the success of Headquarters Group, my command philosophy centers on the following:

## People

People are the center of gravity of our organization. Our Marines, Civilians Marines and their families are what enable our success. We will ensure all personnel are treated equally and enable them to achieve their goals. We will foster an environment that supports our values of Honor, Courage, and Commitment. We will invest in our people. This type of climate fosters the development of successful teams with high morale.

## Balanced Excellence

In an environment with so many demands on our limited resources, we do everything well by prioritizing and focusing our efforts on specific objectives. We will carefully plan our efforts to ensure we are prioritizing activities that enable our mission essential tasks while balancing the necessity to invest in our personnel to ensure their readiness and develop them for future positions.

## Family

Every member of Headquarters Group is family. Family connections provide the balance of mental, spiritual, and social fitness required to ensure the resiliency of our force. Family takes many different forms, it is your circle of people that support you, whether fellow Marines, a community organization, religious affiliation, or your direct family members. It is essential to foster relationships that enable you to deal with stress, support our values, and provides a sense of belonging.

We will enable and support Marine Corps Logistics Command's ability to support the Fleet Marine Force's ability to win by investing in our people, balanced excellence, and placing family first.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "JParedes".

JASON A. PAREDES

Lieutenant Colonel, U.S. Marine Corps  
Commanding Officer

Headquarters Group, Marine Corps Logistics Command