

2015

MARCORLOGCOM PRODUCTS & SERVICES  
PRODUCT/SERVICE DEFINITION

As of: Monday, March 23, 2015 13:36

**1. PRODUCT/SERVICE TITLE:** The official name of the Product and Service  
Appropriated Fund Budgeting and Execution Oversight

**3. LEAD ORGANIZATION:** Name of the organization overseeing the Product and Service.  
Programs and Resources Department (P&R)

**6. DESCRIPTION:** A detail description or definition of this Product and Service (it's function,  
purpose, reason for existence.)

- Perform integrated resource planning for all Command requirements and resources from programming through audit and review. Formulate, justify, and defend the Command's Program Objective Memorandum (POM), Program Review, and Unfunded Programs List submissions. Perform programmatic analysis to ensure an integrated, balanced, and optimized financial plan. Interpret programmatic guidance impacting resource allocation issues. Ensure all Command requirements and resources are integrated and balanced to optimize capabilities, readiness, and resources throughout the PPBES process. Ensure Enterprise strategic initiatives and resources are properly aligned within the Command.

- Provide the Marine Corps and Command-level formulation, justification, defense, and monitoring of budgets, programs, plans, and other fiscal schedules and requirements of all funds under the authority of Commanding General, Logistics Command, and other appropriated special assignment organizations.

- Develop labor resource requirements as a result of projected on-board requirements received from the Logistics Command Manpower Office. Formulate full-time equivalents and dollars within the authorized funding profile in the approved civilian personnel budget. Monitor requirements throughout the fiscal year from the viewpoint of full-time equivalent execution, as well as obligational ratios. Monitor, justify, and defend variances from the projected plan and articulate the Logistics Command civilian personnel requirements to HQMC. Provide policy and instructions to Command organizations in the form of execution guidance, with the ultimate goal of using our civilian personnel funding resources to achieve our manpower management plan.