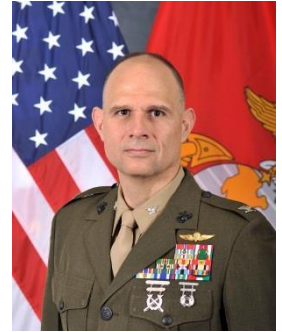




## MARINE DEPOT MAINTENANCE COMMAND COMMANDER'S SAFETY STATEMENT



Safety begins and ends with professional excellence and engaged leadership. These are the essential elements inherent in a successful organization. I expect leadership at every level to provide the energy, focus and dedicated purpose necessary to elevate and maintain these essential elements for our success. There is no task in this command so important that it must be executed at the expense of safe and sound operating procedures. Whether on or off duty, at home or on liberty, our professionalism and pursuit of excellence demands that safe and sound practices are followed. Even the slightest misstep in behavior can have disastrous effects. Put simply, bad policy, poor focus, or improper execution means people could get injured or die. My responsibility is to ensure our mission success while serving as a good steward of all of the people and resources entrusted to me. I cannot do that alone; it requires each and every member of this command to ensure we act professionally and preserve our greatest assets – our people. My safety policy is built on four pillars and must be applied to your on and off duty and daily activities:

**Professionalism** - Display an attitude and demeanor that emulates our Core Values; seek a solid foundation of professional behavior on and off duty. A smart, well thought out approach to everything we do is a prerequisite to sound and safe practices.

**Education** - Know and abide by established rules and procedures. The unknowing can never be expected to function in a safe and proficient environment. The responsibility of teaching and training begins with the commander and extends to every member of this command.

**Involvement** - All hands must recognize that they have a vested interest in this program, understand their individual role, and conduct themselves accordingly. Know and respect your limitations. This requires the participation of all of us without prejudice towards rank, position, experience, or seniority.

**Empowerment and Enforcement** - Everyone must be allowed and is expected to oversee a safe environment. Aggressively participate in efforts to identify and eliminate hazards; correct problems on the spot regardless of rank, position, or experience. Each of you carries my authority to stop an unsafe activity or correct unprofessional practices. We all must be extremely vigilant in ensuring that we do not overlook that which could damage or destroy.

Our success depends on the capable and competent actions of professional individuals working together as a team to accomplish the mission. The resultant effect of our efforts will ensure that the dynamic environment in which we operate is skillfully charged and inherently safe. A professional environment does not grow overnight and certainly does not establish itself. It is tough, and it takes work. All hands must assume their share of responsibility, and when the time comes to correct a problem, each of us should be racing to fix it.

A handwritten signature in black ink, appearing to read "Eric S. Livingston".

ERIC S. LIVINGSTON  
Commander  
Marine Depot Maintenance Command

19 September 2016