

**MARINE CORPS LOGISTICS COMMAND
COMMANDING GENERAL'S POLICY STATEMENT ON
EQUAL EMPLOYMENT OPPORTUNITY FOR CIVILIAN PERSONNEL**

All employees, former employees, and applicants for employment have an inherent right to fair and equitable treatment. This policy reinforces my personal commitment to equal consideration for employment of all qualified persons regardless of their race, color, sex, age, religion, national origin, genetic information or conditions of physical or mental disability, without reprisal.



All members of Marine Corps Logistics Command will treat each other with equality, dignity, and respect. We will not tolerate any behavior that fosters an environment of discrimination. Our mission requires mutual trust that can only exist in an environment which recognizes the strength of our differences and values our diversity.

Discrimination is inconsistent with our core values and is against the law. As the Commanding General, I expect leaders to foster an atmosphere that enables everyone to reach their full potential without fear of discrimination or harassment, to include sexual harassment. This is not only legally and morally correct but is a good management practice as it preserves our valuable human resources.

Any civilian employee that believes he or she has been subjected to unlawful discrimination or harassment has the right to utilize the Equal Employment Opportunity (EEO) process to make inquiries or to file an informal EEO Complaint. To file a discrimination complaint, the complainant must contact an EEO Counselor within 45 calendar days following the alleged discriminatory act. The complaint process is posted on official bulletin boards throughout the Marine Corps Logistics Command. Civilians are also encouraged to use the Alternative Dispute Resolution process within the discrimination complaint process for possible resolution. For advice or assistance, civilian personnel may contact an EEO Counselor at (229) 639-5250.

A successful EEO program requires support and participation from all managers, supervisors, and employees. We must hold ourselves accountable for the acceptance, promotion, support, and success of the EEO program. This policy must be an integral part of every aspect of personnel policy and practices. All of us must be cognizant of activities going on within our organization and take swift and appropriate action when necessary to correct injustices. Together we will create and sustain an environment that cultivates respect for every member of the Marine Corps Logistics Command.


CRAIG C. CRENSHAW