



Department of Defense

Voluntary Protection Programs Center of Excellence



# Federal Register Notice

# Objectives



After this training you will be able to:

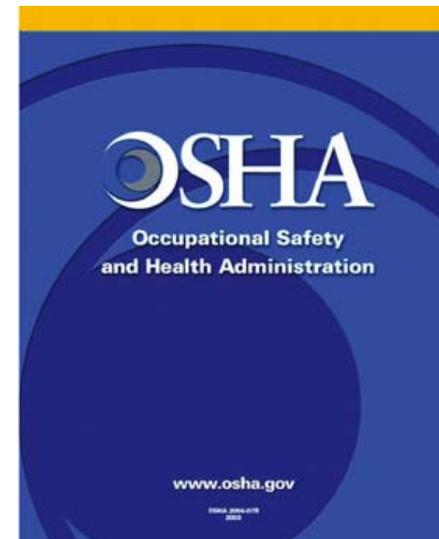
- Identify the Federal Register Notice (FRN) that established VPP in its current form
- Know the difference between the Star, Merit and Demonstration Program
- List the program elements that will be assessed during the pre-approval onsite review.
- Reference the OSHA VPP Policy and Procedures Manual (CSP) to prepare for the OSHA onsite visit



# Introduction



- VPP Background
  - Started by OSHA in 1982
  - Comprehensive safety and health management system (S&HMS)
  - Safety and Health Program Management Guidelines
  - Program updates.
- Statutory Framework
  - OSH Act of 1970
  - Legislative mandate.





# FRN Comments



# Public Comments



- Eligibility
- Assurances
- Status of participants whose rates are impacted by addition of illnesses
- Small worksite alternative method of calculating rates.
- Safety and health program requirements
- Multi-site merit eligibility
- Examination of corporate audits
- Right to appeal a notice of termination.





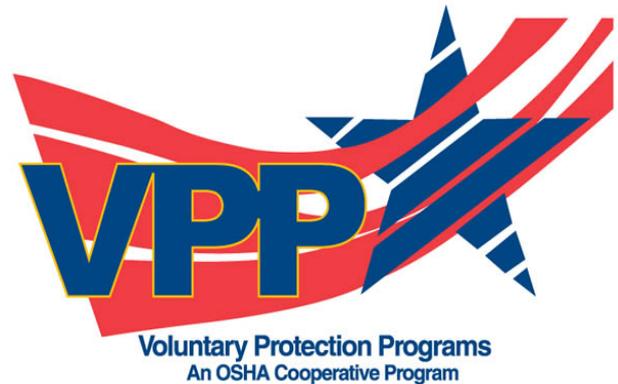
# Voluntary Protection Programs



# The Voluntary Protection Programs



- Purpose of the Voluntary Protection Programs
- Purpose of Notice
- Program Description
- Eligibility
- Assurances
- Eligibility.



# Voluntary Protection Programs

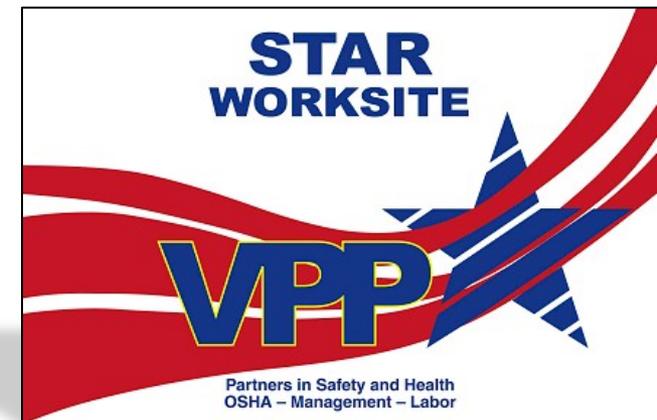


- Star

- ⌘ Purpose
- ⌘ Term of participation
- ⌘ Experience
- ⌘ Injury/illness performance
- ⌘ Safety and health program
- ⌘ Compliance with OSHA requirements.

- Merit

- ⌘ Purpose of evaluation
- ⌘ Frequency
- ⌘ Scope
- ⌘ Measures of effectiveness.



# Demonstration Program



- Purpose of Evaluation
  - Determine continued qualification for the Demonstration Program
  - Document results of program participation in terms of the evaluation criteria and other noteworthy aspects of the site's safety and health program
  - Ensure that the demonstration aspects of the program continue to be effective and protect employees
  - Identify problems that have the potential to affect the program.



# Pre-Approval Onsite Review



- A. Written Safety and Health Program
- B. Management Statement of Commitment to Safety and Health
- C. The OSHA Form 300 log for the site and applicable contractors
- D. Safety and Health Manual
- E. Safety rules, emergency procedures, safe work procedures
- F. System for enforcing safety rules
- G. Reports from employees of safety and health problems and documentation of management's response
- H. Self-inspection procedures, reports, and analysis
- I. Accident investigation reports and analysis
- J. Safety and health committee minutes
- K. Employee orientation and safety training programs and attendance records







CSP



# VPP Policies and Procedures Manual



- CSP Purpose
- Scope
- Responsibilities
- Requirements
- Application Process
- Onsite Evaluations
- Participation Decisions and Management
- Enforcement



# Summary



In this presentation you learned about:

- The elements that make up the VPP Process
- The different sections of the FRN for VPP
- The difference between the Star, Merit and Demonstration Program
- The program elements that will be assessed during the pre-approval onsite review.
- The policy framework for administering VPP



# Knowledge Check



1. While there have been some changes over the years, the Federal Register Notice that established most of the requirements for VPP in its current form was issued in the year:
  - a. 1982
  - b. 1999
  - c. 2000
  - d. 2004
2. The two primary levels of recognition in the VPP are:
  - a. Merit and Star
  - b. Silver and Gold
  - c. Noteworthy Achievement and Outstanding Achievement
  - d. OSHA Excellence and DoD Excellence



# Knowledge Check



3. Which of the following are among the primary purposes of OSHA's on-site review of a VPP applicant: (a) verify the information in the site's VPP application; (b) provide information on compliance with OSHA standards to the local OSHA Office; (c) monitor employee exposure to health hazards; (d) help the Assistant Secretary of Labor decide if the site should receive VPP recognition.
- (a) and (b)
  - (a), (b), and (c)
  - (b), (c), and (d)
  - (a) and (d)



